

### Health Care Provider Verification

*(To be completed by Health Care Provider only)\*\**

**This information is being requested in order to determine if an employee is a person with a disability as defined by the Americans with Disabilities Act of 1990 and the ADA Amendments Act of 2008, and whether they may be eligible to receive accommodations under the ADA.**

This information will be kept private and used only by the ADA Coordinator's Office. To discuss this form or other means of providing verification, please contact the ADA Coordinator at [Lcare@siu.edu](mailto:Lcare@siu.edu) or 618-453-5738.

\*\*Please do not provide any genetic information of any kind about this employee or their family members on this form. The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other covered entities from requesting genetic information of employees or their family members.

**Employee Name:** \_\_\_\_\_

#### Determination of Disability

An employee has a disability and may be eligible for workplace reasonable accommodations if he or she has an impairment that substantially limits one or more major life activities.

The following questions are to assist in determining whether an employee has a disability.

Does the employee have a physical or mental impairment?  YES  NO

If yes, what is the impairment/diagnosis? \_\_\_\_\_  
\_\_\_\_\_

Is the impairment permanent, or of indefinite duration?  YES  NO

If not permanent or indefinite, what is the anticipated duration of the impairment? \_\_\_\_\_  
\_\_\_\_\_

Does the impairment substantially limit one or more major life activities?  YES  NO

If yes, explain: *(Note: The impairment does not need to significantly or severely restrict the person's activities to meet the standard of being substantially limiting.)*

\_\_\_\_\_  
\_\_\_\_\_  
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